This workshop is designed for administrators and teachers who are currently operating or would like to establish a dual language (Chinese-English) immersion program/school. Dr. Shuhan Wang will guide an exploration of various types of immersion programs and analyze the purposes and goals of each program. Dr. Wang will unpack the foundation of biliteracy and share essential elements leading to successful learning and teaching in an immersion program. Additionally, she will share research findings gleaned from over 30 years of early language learning and immersion education, as well as the common characteristics of successful immersion programs/schools in the United States. By utilizing this extensive checklist developed from the best practices of successful programs, each team will assess their current state of the work, examine their own successes and challenges, then develop strategies and an action plan to be undertaken in the upcoming academic year. Through sharing and discussing of each team’s findings and plans, all participants will gain a deeper understanding of how immersion education works and walk away with an affirmed plan of action.